Job Title: Optical Testing Engineer (SNC23Q3001)

Job Type: Full time

Location: Zhejiang, China

## **Company Overview:**

Established in 1984, Sunny Optical Technology (Group) Co., Ltd. stands as a world-leading manufacturer of integrated optical components and products. In 2007, the company achieved a significant milestone by becoming the first domestic optical enterprise to be listed on the main board of the Hong Kong Stock Exchange. Over the past 30 years, the company has experienced remarkable growth, expanding more than 10 times every decade. Now, Sunny has established stable, close, and long-term strategic partnerships with globally renowned customers in related industries. Notably, the company holds the top global market share in automotive lenses, camera modules, and mobile phone camera lenses.

We are actively searching for a highly skilled and motivated Optical Testing Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Develop and establish lens evaluation standards and oversee the evaluation of lenses and optical components.
- 2. Play a key role in defect analysis for lenses and product performance, collaborating with suppliers to enhance component quality.
- 3. Provide valuable assistance and technical support to customers in resolving pertinent issues, ensuring that products meet the client's satisfaction.

- 1. Master's degree in Optical Engineering, Optoelectronics, and related fields.
- 2. Achieved a top 30% ranking in the major at school.
- 3. Proficient in optical principles related to lens imaging, photoelectric imaging sensors, and the manufacturing principles of optical components.
- 4. Competent in utilizing at least one optical design software, such as ZEMAX, Light Tools, etc.
- 5. Experienced in optical testing with proficiency in two or more testing instruments or methods.
- 6. Enthusiastic about optical design and testing, resilient, and possessing strong communication and expression skills.

Job Title: Process Engineer (SNC23Q3002)

Job Type: Full time

Location: Zhejiang, China

## **Company Overview:**

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We are actively searching for a highly skilled and motivated Process Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Engage in the evaluation of product designs and process production plans.
- 2. Contribute to the validation of relevant parameters.
- 3. Collaborate on the development of process validation plans and create detailed validation plans.
- 4. Assist in crafting and refining process documents, including flow charts, work instructions, PFMEA, and more.
- 5. Recommend pertinent requirements and propose solution suggestions for tooling and fixtures based on actual usage needs.

- 1. Bachelor's degree or higher, with majors in computer science, electronics, communication, or related fields.
- 2. Possess strong logical thinking and a proactive approach to work.

Job Title: Quality Engineer (SNC23Q3003)

Job Type: Full time

Location: Zhejiang, China

# **Company Overview:**

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We are actively searching for a highly skilled and motivated Quality Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Engage in the complete quality control process for new projects.
- 2. Take charge of rectifying and preventing non-conforming products within the internal product production process and assess the efficacy of improvements.
- 3. Lead internal audits and annual customer audits prior to the commencement of mass production for products.
- 4. Contribute to process parameter setting and validation before mass production and engage in process parameter validation and quality enhancement for mass-produced items.

- 1. Bachelor's degree or higher with majors in computer science, electronics, communication, or related fields.
- 2. Demonstrate strong logical thinking and a proactive work approach.

Job Title: Project Manager (SNC23Q3004)

Job Type: Full time

Location: Zhejiang, China

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We are actively searching for a highly skilled and motivated Project Manager to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Successfully manage the entire project lifecycle of the car-mounted camera product, from project initiation to completion, ensuring the attainment of project milestones in progress, quality, cost, technology, and other objectives.
- 2. Collaborate with the project manager in overseeing project outcomes and evaluating the performance of project team members.
- 3. Facilitate the resolution of issues and challenges encountered during project advancement.
- 4. Capable of executing ad-hoc tasks for the company and department as required.

- 1. Bachelor's degree or higher, with a major in Project Management, Mechanical Engineering, Electronics, Software, or a related field.
- 2. Demonstrate strong communication skills.
- 3. Exhibit strong logical thinking and a track record of project management experience.
- 4. Display the ability to handle and work well under pressure.

Job Title: Support Engineer (SNC23Q3005)

Job Type: Full time

Location: Zhejiang, China

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We are actively searching for a highly skilled and motivated Support Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Manage module parameter configuration and develop OTP processing specifications.
- 2. Develop camera drivers on the platform and assess ISP image effects.
- 3. Collaborate with the marketing team to execute product promotion, conduct market research, and gather and analyze intelligence.

- 1. Bachelor's degree or higher, with a major in Science or Engineering.
- 2. Proficient in understanding circuit schematics and skilled in C programming.
- 3. Well-versed in the Linux operating system and programming.

Job Title: Business Development Manager (SNC23Q3006)

Job Type: Full time

Location: Guangdong, China

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We are actively searching for a highly skilled and motivated Business Development Manager to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Manage international key clients, oversee business coordination, and provide comprehensive business management.
- 2. Drive business promotion during the initial phases of internal new projects.
- 3. Take charge of project promotion and ensure its timely completion while maintaining quality and quantity standards.

- 1. Bachelor's degree.
- 2. Recent graduates majoring in optics are preferred.
- 3. Demonstrate strong logical and communication skills.
- 4. Proficiency in using Excel and PowerPoint is required.

Job Title: Failure Analysis Engineer (SNC23Q3007)

Job Type: Full time

Location: Zhejiang, China

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We are actively searching for a highly skilled and motivated Failure Analysis Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Accountable for enhancing the reliability, process efficiency, and analysis of abnormalities in the camera module.
- 2. Spearhead the analysis of intricate issues and establish a robust failure analysis system for challenging problems.
- 3. Engage in research on advanced failure analysis technologies to elevate our capabilities in this domain.

- 1. Master's degree or higher in a science or engineering field.
- 2. Proficiency in utilizing tools such as Matlab, Excel, and Minitab.
- 3. Possess strong logical reasoning, a strong sense of work responsibility, teamwork skills, an innovative spirit, and the ability to thrive under pressure.

Job Title: Product Validation Engineer (SNC23Q3008)

Job Type: Full time

Location: Zhejiang, China

# **Company Overview:**

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We are actively searching for a highly skilled and motivated Product Validation Engineer to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Create testing plans for new technologies and equipment.
- 2. Develop and implement innovative evaluation techniques and methodologies.
- 3. Analyze product quality based on evaluation results, suggest improvements from abnormal analysis, and enhance evaluation plans.
- 4. Perform product certification for competitors, new products, and high-volume products.
- 5. Resolve common technical issues related to evaluation.
- 6. Analyze and enhance the measurement system.
- 7. Establish enterprise standards based on product certifications.

- 1. Master's degree or higher in a science or engineering field.
- 2. Possess a background in electronic circuit design and testing, structural design simulation, reliability design and testing, image debugging and testing, as well as research in electronic packaging materials and electronic engineering plastics, among other areas.
- 3. Demonstrate strong logical reasoning, a strong sense of work responsibility, teamwork skills, an innovative spirit, and the ability to thrive under pressure.

Job Title: Sales and Marketing Manager (SNC23Q3009)

Job Type: Full time

Location: Zhejiang, China

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We are actively searching for a highly skilled and motivated Sales and Marketing Manager to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Oversee market development and the acquisition of new customers, while also bolstering the company's brand recognition.
- 2. Supervise the progression of customer projects, tracking milestones, and offering prompt feedback to ensure on-time delivery and foster customer confidence.
- 3. Interact with visiting customers, ensuring effective communication between clients and the appropriate personnel.
- 4. Establish and maintain strong connections with customers, actively identifying and addressing their specific needs.

- 1. Bachelor's degree or higher, preferably in marketing, mechanical automation, or related fields.
- 2. Willingness to travel for business, along with strong interpersonal communication skills, the ability to handle stress, and effective coordination and judgment abilities.
- 3. Proficiency in software applications such as PowerPoint (PPT) and Excel.

Job Title: Account Manager (SNC23Q3010)

Job Type: Full time

Location: Zhejiang, China

# **Company Overview:**

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We are actively searching for a highly skilled and motivated Account Manager to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Responsible for identifying key personnel within the customer's or business's organization and proactively establishing strong relationships to guide the marketing efforts for that customer.
- 2. Responsible for creating channels for competitor information and trends, regularly acquiring competitive intelligence, suggesting countermeasures, and coordinating their implementation.
- 3. Responsible for market development in the customer's or business's domain, actively gathering information on market trends and customer needs, and proposing product development.
- 4. Responsible for managing commercial processes and promoting new projects for the customer or business.
- 5. Responsible for handling service-related tasks and ensuring customer satisfaction for the assigned customer or business.

- 1. Bachelor's degree or higher.
- 2. Proficient in both English and Chinese.
- 3. Have a strong understanding of optical and structural-related knowledge and the ability to plan and manage projects.

Job Title: Market Intelligence Analyst (SNC23Q3011)

Job Type: Full time

Location: Zhejiang, China

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We are actively searching for a highly skilled and motivated Market Intelligence Analyst to become a valuable member of our team and contribute to our unwavering commitment to excellence and innovation in the field of technology.

# **Responsibilities:**

- 1. Assist in gathering market intelligence and tracking development trends.
- 2. Gather customer requirements, encompassing specifications, quantities, business conditions, and additional needs.
- 3. Assist in assessing the company's capacity to meet customer demands.
- 4. Compile data on competing enterprises, understanding their business layout, organizational structure, and core competitive factors.
- 5. Execute specific tasks in project management in accordance with the project implementation plan.
- 6. Capable of following up and executing product promotional content based on promotional plans.

- 1. Master's degree or higher.
- 2. Possess strong communication and expression skills, along with excellent logical thinking.