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| <p>Job Title Engineer I</p> <p>Organizational Unit Research and Development – North America (RD-NA)</p> <p>Job Title Supervisory Position Manager – Engineering, RD-NA</p> | <p>OCC Code/Pay Schedule/Grade</p> |
| <p>Written by/Date RDNA / WJ, BM 5.Feb.2020</p> | |
| <p>Job Requirements</p> <p><u>Formal Education and Training</u> Bachelor's degree or Master's degree in a scientific or engineering discipline</p> <p><u>Occupational Experience</u> Entry level. 0-5 years related experience in a laboratory environment.</p> <p><u>Preferred Additional Skills</u> Project Management Statistical Process Controls Design Thinking</p> | |
| <p>Figures Budget: 0 USD Turnover: 0 USD</p> | <p>Costs of Production: 0 USD Costs for Development Projects/Other Projects: 0 USD Total number of subordinate employees: 0</p> |
| <p>Our Framework and Philosophy</p> <p>Research and Development – North America (RD-NA), an essential organizational unit within the Global SCHOTT Research and Development Organization, believes in and behaves according to the SCHOTT Mission, Vision, Values, and Growth Culture Principles, which are defined as:</p> <p style="text-align: center;">Mission</p> <p style="text-align: center;">We profitably enable our customers' success through unique solutions base on our competencies in glass, specialty materials, and superior technologies.</p> <p style="text-align: center;">Vision</p> <p style="text-align: center;">We make SCHOTT part of everyone's life.</p> <p style="text-align: center;">Global Values</p> <p style="text-align: center;">Respect Others Act Responsibly Create Value Drive Innovation</p> <p style="text-align: center;">Growth Culture Principles</p> <p style="text-align: center;">Customer-Focused Competitive Courageous Agile Connected</p> <p>RD-NA prioritizes a local set of values in pursuit of the development of world-changing products, technologies, and services:</p> <p style="text-align: center;">RD-NA Values</p> <p style="text-align: center;">Leadership <i>We are and aspire to be leaders in all we do.</i></p> <p style="text-align: center;">Smart <i>We listen first, design, do, learn, then repeat.</i></p> <p style="text-align: center;">Hungry <i>We relentlessly push the limits in all we do.</i></p> <p style="text-align: center;">Curious <i>We boldly ask, listen, and think beyond what "is" today in order to change the world tomorrow.</i></p> | |

Our Approach

We demonstrate a wide degree of creativity and a broad knowledge of scientific principles to design, develop, implement, and analyze technical products, processes, and systems.

We are data-driven and utilize cutting-edge data processing methodologies to identify trends, uncover hidden concepts, and solve complex problems.

We communicate appropriately and directly, maintain a positive attitude, and possess a willingness to continually learn while working within a diverse team environment comprised of technicians, engineers, and scientists.

We are leaders in the VUCA world, and exhibit the confidence to express new ideas, potential alterations, and/or improvements to technical products, processes, and systems.

Major Duties and Expectations

- Conduct non-routine tasks with the supervision of Principal Investigator/Manager.
- Follow all applicable SCHOTT and RD-NA policies, standard operating procedures, best practices and work instructions to complete tasks.
- Communicate results verbally and/or in writing in audience appropriate language to Principal Investigator/Manager and other SCHOTT internal personnel.
- Coordinate and plan experiments to achieve short-, and mid-term goals with supervision of Principal Investigator/Manager.
- Participate with Principal Investigator/Manager in external customer/Senior Management visits to the Site.
- Train personnel on routine equipment and tasks.
- Maintain an accurate, up-to-date laboratory notebook.
- Collect and analyze routine and non-routine data; prepare data for interpretation by Principal Investigator/Manager.
- Write sections of procedures and submit to Principal Investigator/Manager content for review and inclusion into final document.
- Maintain a safety-first mindset and consider sustainable options in all tasks.

The position incumbent performs other duties as assigned.

The position incumbent performs all assigned duties in adherence to laws, regulations and conditions applicable in the company.

Signature
Manager - Engineering, RD-NA

Signature
Director, RD-NA

Signature
Personnel Services

Date

Date

Date